

## SPS District Vision

We are committed to excellence in educating students to be knowledgeable, creative, independent thinkers who are caring, collaborative members of the school and wider communities.

## SPS Theory of Action

### If SPS provides:

- Differentiated high quality instruction
- Safe school environment
- Instructional leadership and ongoing professional development
- The use of data to inform instruction

### Then:

- Students will be challenged and their varied learning needs met
- Capacity of educators will grow
- Existing achievement gaps will narrow

## SPS FY18 Goals

### Educational Goal #1 - Wellness

*Sudbury Public Schools promote the social, emotional, and physical wellness of all students.*

- Devise enhanced district-wide safety protocols.
- Implement Second Step Curriculum at ECMS.
- Continue exploration of later school start time.

### Educational Goal #2 - Innovation

*Sudbury Public Schools implement innovative, research-based curriculum and educational practices.*

- Implement Phase One (of three) of the Bridges in Mathematics program at the elementary level.
- Integrate Phase One (of three) of STEMscopes programming into middle school and elementary school science.
- Establish a middle school Makerspace.
- Create a 6-year Curriculum Review process document.

### Educational Goal #3 - Meeting the Needs of ALL Learners

*Sudbury Public Schools provides learning experiences that aim to engage and challenge at students' individual levels.*

- Continue work of the Challenge for ALL Working Group:
  - a) Create and administer a student survey.
  - b) Gather input from the community.
  - c) Gather more information from educators regarding the intersection of learning domains and content areas.
  - d) Pilot extension components of Bridges in Mathematics for advanced learner in grades 4 and 5.
  - e) Investigate acceleration policies for middle school mathematics and prepare recommendations.
  
- Convene Working Group of educators to study SPS Homework practices and impact on student educational experience.

### Managerial Goal #1 - Fiscal Responsibility

- Create a 3-Year Budget Planning Document to be aligned with District Strategic Planning.

### Managerial Goal #2 - Professional Learning

*Sudbury Public Schools employs, develops, and supports high quality personnel.*

- Implement Bridges in Mathematics professional development to facilitate transition to new elementary mathematics program.
- Implement STEMscopes professional development to facilitate transition to new science, technology, and engineering standards at the elementary level.
- Provide inclusion training for Teacher Assistants and Tutors.