

SUDBURY PUBLIC SCHOOLS



TOWN MEETING

MAY 1, 2017

ANNE S. WILSON, PH.D., SUPERINTENDENT

SUSAN ROTHERMICH, DIRECTOR OF BUSINESS AND FINANCE

SPS Strategic Goals/Objectives FY17

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Goal #1. Enhance Inclusive Educational Opportunities for all Students

Goal #2. Enhance social/emotional/behavioral supports for all students

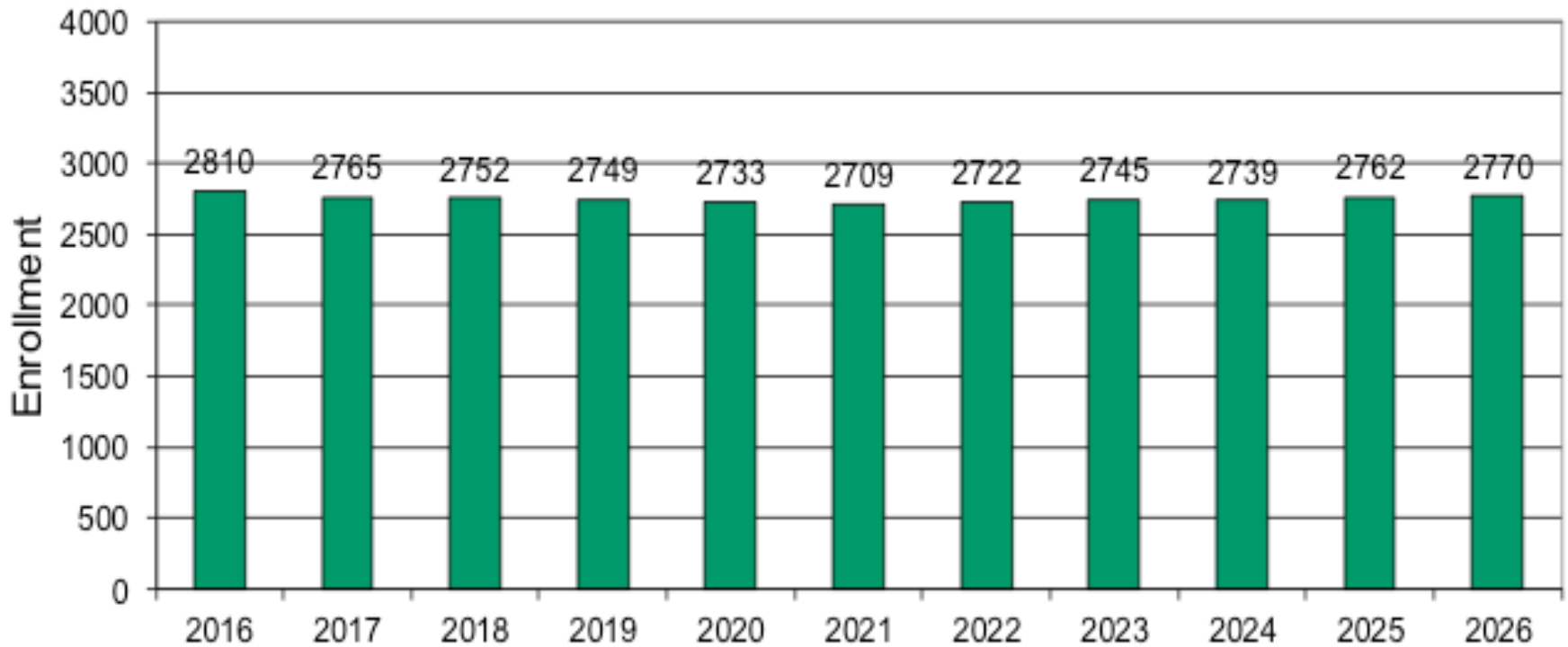
Goal #3. Begin Implementation of new Science, Technology, and Engineering Standards

Goal # 4. Engage in a process of Strategic Planning and develop a new 3-5 plan for Sudbury Public Schools

Enrollment Projections

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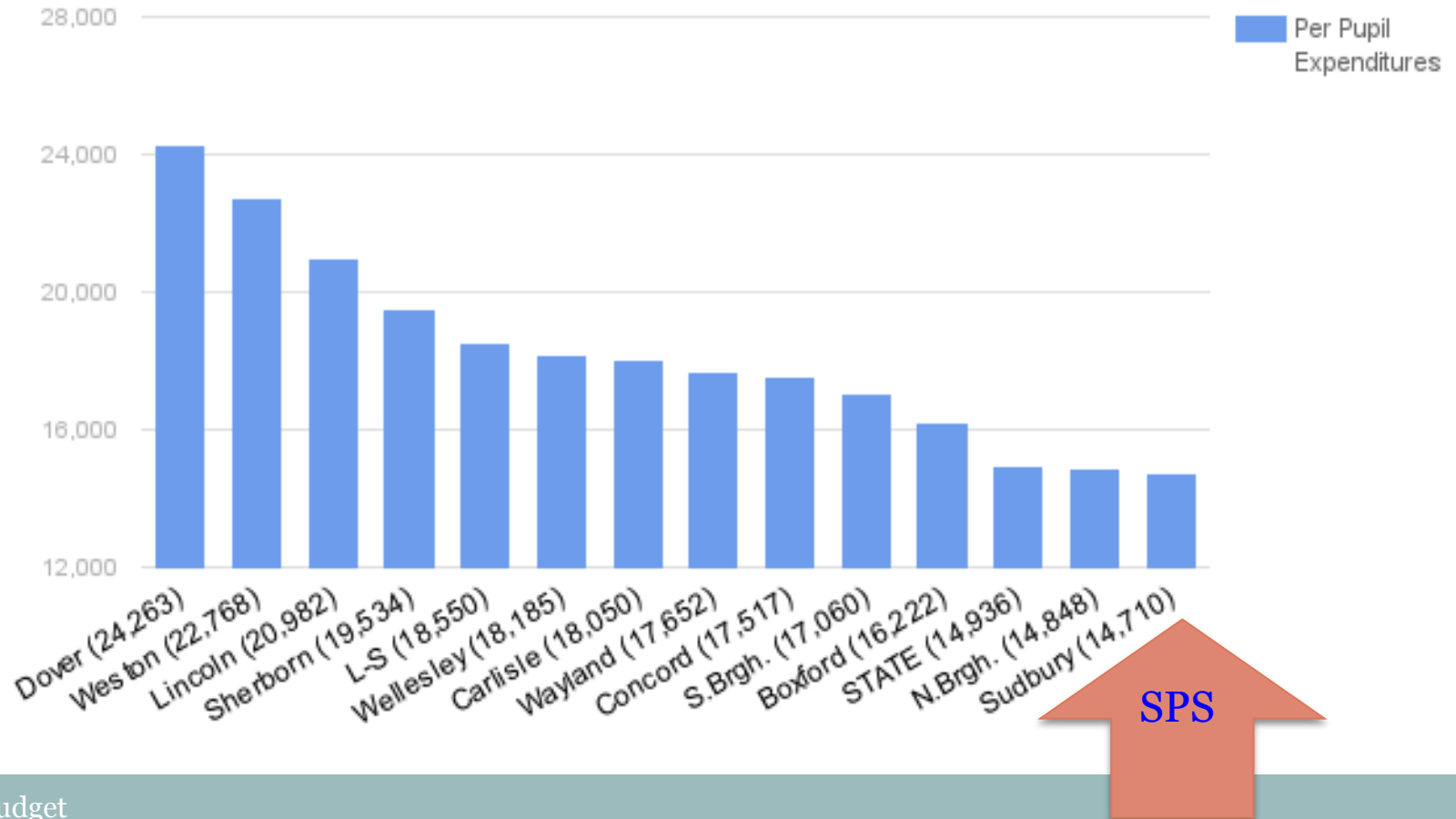
PK-8 TO 2026 Based On Data Through School Year 2016-17



MA DESE 2015 Per Pupil Expenditures (inc grants/revolving funds, etc.)

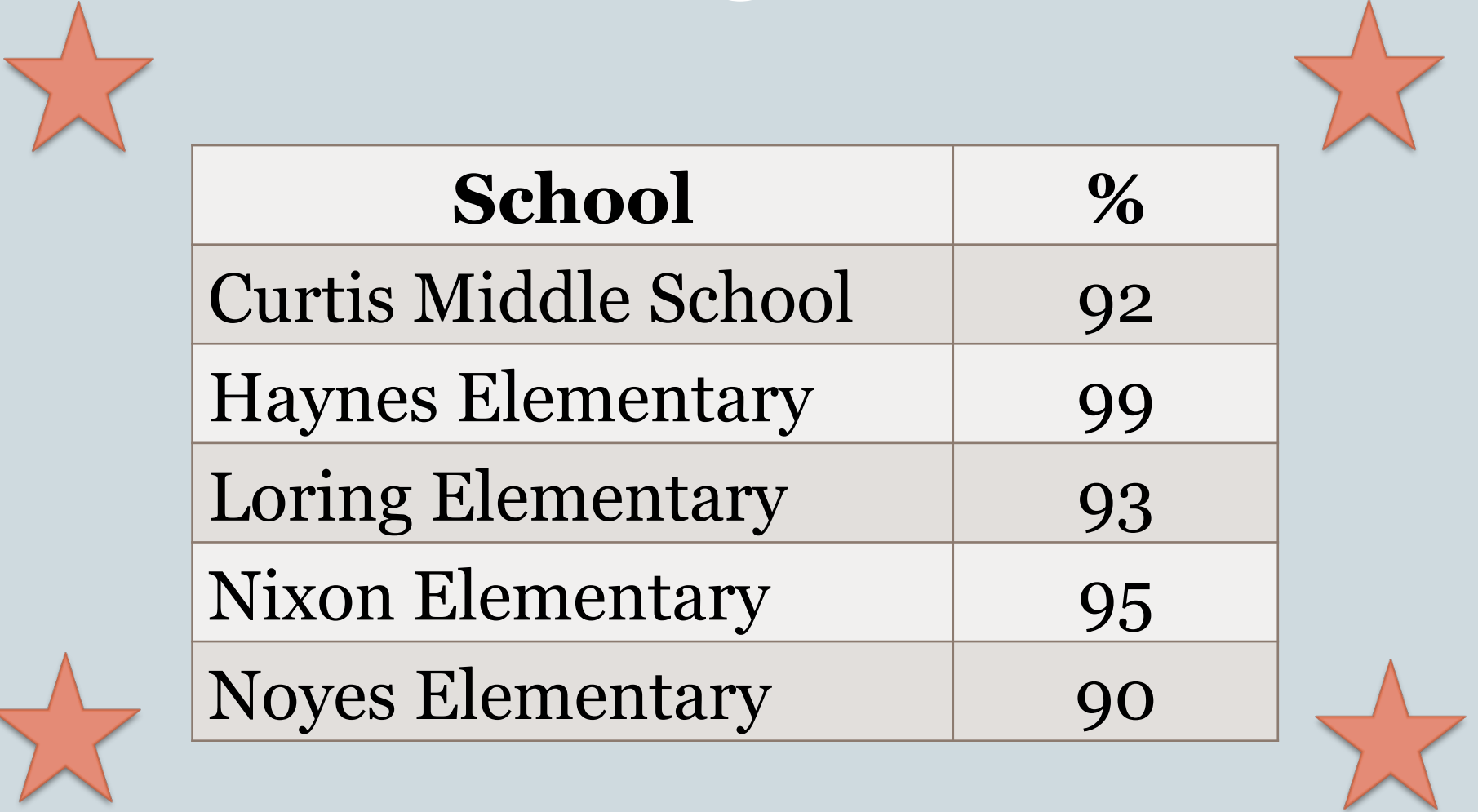
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2015 Per Pupil Expenditures, including grants and revolving funds



SPS Overall Performance relative to other schools in same school type (1-99%)

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School	%
Curtis Middle School	92
Haynes Elementary	99
Loring Elementary	93
Nixon Elementary	95
Noyes Elementary	90

SPS Successes Supporting High Performance

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- Rebuilt Teaching and Learning Infrastructure following cuts in the past
- Implemented 1:1 Technology at ECMS and enhanced access at Elementary Schools
- Created/Enhanced In-District special education programming
- Leading edge for social/emotional learning
- Applied for and received grants for innovation

- For FY18: Implement secondary school hours at ECMS

Strategies Used since 2009 to avoid Overrides

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- **Staffing Cuts/Reallocation**
- **Changes in employee share of health benefits**
 - Effective July 1, 2009, new employees pay 30% for HMO and 45% for PPO type plans. Employees hired prior to 2009 pay 20% for HMO and 35% for PPO plans.
 - Move to GIC insurance in FY13 for all employees
- **Use of grants/one-time monies, when available**
- **Use of Free Cash**

Strategies Used since 2009 to avoid Overrides

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- Moratorium on new technology (FY16&FY17)
- Implementation of energy saving measures
- Mid-year freeze on purchases
- Needs put “on hold”

Why is the FY18 Budget Challenging?

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- Unanticipated staffing needs in FY17
 - Added 13.8FTE for mandated services and greater than anticipated K enrollment
- 11% Increase in Benefit Costs for FY18
- 9.6-10% Increase in Expenses for FY18
- Reliance, for multiple years, on one-time funds
- Cost Saving Measures have reached limit
- 2015-2018 Contract Obligations
 - 7.5% COLA over three years, 3.5% for FY18, with SPS salaries now comparable to peer communities
- 2015-2018 Contract includes Educational Benefits
 - Enhanced learning time at ECMS for FY18 (20 mins to school day)
 - Elementary Staff Collaboration time for FY18 (50 mins/week for staff)

Mandated Additions in Both Budgets

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2.0 FTE Special Education Teaching Assistants \$ 50,816

3.0 FTE ABA (Applied Behavior Analysis) Tutors
for in-district ECMS Partner program \$ 91,326

0.2 FTE ELL District wide \$ 11,521

Increase to Extended School Year Services \$ 30,000

Establishment of ECMS Partner Program \$200,000

***If ECMS Partner Program is not established funds will be utilized for tuition and transportation of students who would have been enrolled in that program.*

Expense Cuts/Cost Savings Both Budgets

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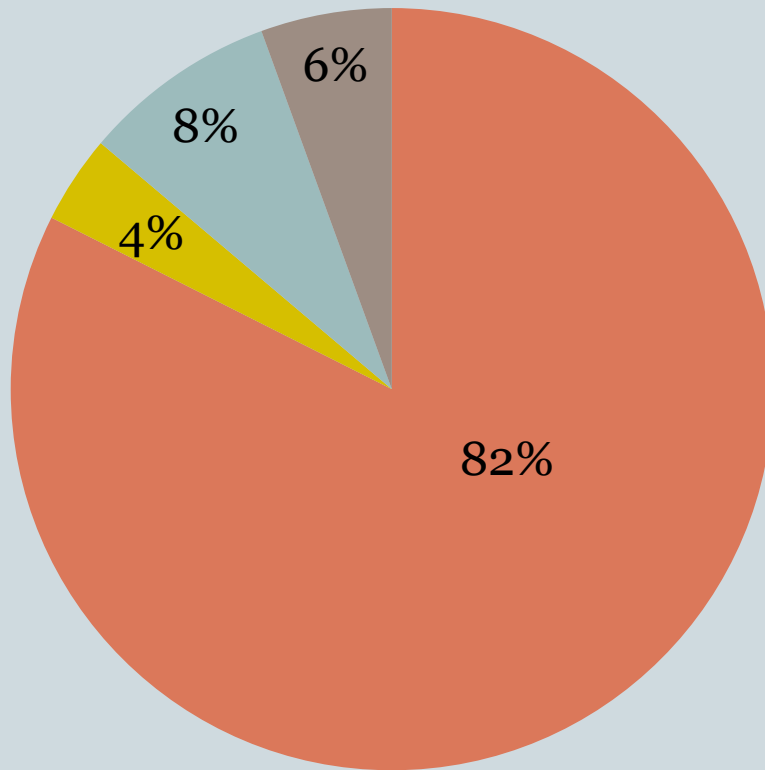
- Although transportation costs will increase for FY18, saved approximately \$1,000,000 by:
 - Combining middle school and high school routes
 - Moving Loring Elementary to same school hours as other three elementary schools
- Expense Cuts:
 - Decrease Instructional and Operational Software \$75,000
 - Decrease Professional Development \$50,885

FY18 BUDGETS

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NON-OVERRIDE BUDGET (3.6%)
OVERRIDE BUDGET (5.2%)

FY18 Expenses



- Salaries
- General Ed Expenses
- Special Ed Expenses
- Transportation, Utilities, Maintenance

FY18 Non-Override Budget

	FY16	FY17	FY18	\$ Change	% Change
	<u>Actual</u>	<u>Budget</u>	<u>Non-Override Budget</u>	<u>Over FY17</u>	<u>Over FY17</u>
Total Salaries:	28,462,112	30,277,559	30,135,296	(142,263)	(0.5%)
Total Expenses:	7,532,799	7,144,369	7,831,502	687,133	9.6%
Total Expense & Salary:	35,994,911	37,421,928	37,966,798	544,870	1.5%
Less: Total Offsets	2,245,573	2,739,308	2,485,829	(253,479)	(9%)
Total Net Operating Budget:	33,749,338	34,682,620	35,480,969	798,349	2.3%
Benefits:	5,924,586	6,350,704	7,022,352	671,648	11%
School Budget:	39,673,924	41,033,324	42,503,321	1,469,997	3.6%

Non-Override Budget Impact

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- Staffing Cuts:
 - Approximately **30 FTE**, including teachers, support staff, and administration
- Add Fee:
 - Implement **\$50 per year fee** for ECMS 1:1 technology

FY18 Override Budget

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	FY16	FY17	FY18	\$ Change	% Change
	<u>Actual</u>	<u>Budget</u>	<u>Override Budget</u>	<u>Over FY17</u>	<u>Over FY17</u>
Total Salaries:	28,462,112	30,277,559	30,761,874	484,315	1.6%
Total Expenses:	7,532,799	7,144,369	7,880,002	735,633	10%
Total Expense & Salary:	35,994,911	37,421,928	38,641,876	1,219,948	3.2%
Less: Total Offsets	2,245,573	2,739,308	2,485,829	(253,479)	(9%)
Total Net Operating Budget:	33,749,338	34,682,620	36,156,047	1,473,427	4.2%
Benefits:	5,924,586	6,350,704	7,022,352	671,648	11%
School Budget:	39,673,924	41,033,324	43,178,399	2,145,075	5.2%

Override Budget Impact

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- **Staffing Cuts:**
 - Approximately 19 FTE
- **Staffing Restoration:**
 - 3.0 ECMS and Student Services Positions
 - 2.0 Math Coaches
 - 1.5 Elementary Literacy Tutors
 - 0.5 ECMS Literacy Intervention Teacher
 - 2.5 Library Assistants
 - 0.1 Custodian
- Add 1.0 Elementary Science Coach
- **No ECMS 1:1 Technology Fee
- **No administrative positions restored

Thank You!

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We are proud of our schools and strive to continue to perform at high levels. Sudbury educators are committed to providing the excellent education our students deserve. We appreciate your support and continued investment in our exceptional schools!

