

## SUDBURY PUBLIC SCHOOLS

### SPS Vision:

We are committed to excellence in educating students to be knowledgeable, creative, independent thinkers who are caring, collaborative members of the school and wider communities.

### SPS Theory of Action:

If SPS provides:

- Differentiated high quality instruction
- Safe school environment
- Instructional leadership and ongoing professional development
- The use of data to inform instruction

Then:

- Students will be challenged and their varied learning needs met
- Capacity of educators will grow
- Existing achievement gaps will narrow

### FY17 District Goals

*Approved by SPS School Committee July 20, 2016*

1. Enhance Inclusive Educational Opportunities for Students
  - a. Implement Phase I of Inclusion Training across the district. Training designed by Inclusion Team will be presented at each school.
  - b. Convene Working Group of Educators to explore challenge opportunities for students in and out of the classroom. The Working Group will make recommendations by the end of the school year.
  - c. Redesign LLD program through collaboration and professional development with Landmark.
2. Enhance Social/Emotional/Behavioral Supports for Students
  - a. Implement Phase I/II of plan designed by SEL Team.
  - b. Implement Phase II of DESSA Screening expanding to Grades 1-4 and two anchor teams at each grade level at ECMS.
  - c. Identify Pilot Units of Second Step Curriculum at ECMS.
  - d. Establish School Start Time Exploration (SSTE) Committee. The SSTE Committee will make recommendations by the end of the school year.
3. Begin Implementation of new MA Science and Technology/Engineering Standards
  - a. Implement K-2 professional development programming aligned with new MA Science and Technology/Engineering Standards.
  - b. Implement Pilot Units of Study K-2.
  - c. Steering Committee for Implementation of Standards.
4. Engage in a process of Strategic Planning and develop a 3-5 year plan for Sudbury Public Schools
  - a. Identify Strategic Planning Facilitator
  - b. Engage facilitator to work with SPS to create a multi-year Strategic Plan
  - c. Communicate Strategic Plan

## **Superintendent Goals**

**Student Learning Goal:** Establish and implement enhanced process for review of student achievement with district administrators.

- Provide and participate in professional development for administrators related to supervision of student learning.
- Joint classroom observations and de-brief with principals.
- Review of student progress (at SALT meetings and during monthly school visits) with focus on achievement gaps and need for additional challenge.

**Professional Practice Goal:** Implement an electronic Central Office query system allowing for two-way communication with parents, staff, and students.

- Implement an additional mode for communication with Central Office that will provide an opportunity for parents, staff, and students to ask a question and/or share a concern, idea, or compliment.
- Provide report to the community regarding themes and frequency of queries.
- Develop FAQ linked to website, as needed, based on themes of inquiries.