

**Sudbury Public Schools  
FY2012 Budget  
Salary**

	Account Numbers	FY2010 Budget	FY2010 Actual	FY2011 Budget	FY2012 Budget	\$ Change Over FY11	% Change Over 2011
<b>System Admin Salaries</b>							
Administrators	20 501 11 5 - 120000	486,542	514,193	504,904	518,386	13,482	2.67%
Support Staff	20 501 17 5 - 120000	225,395	240,886	248,550	258,606	10,056	4.05%
School Committee Secretary	50 501 19 5 - 110000	11,977	1,700	11,742	11,742	0	0.00%
METCO	Federally Funded Grant	119,611	0	127,863	121,770	-6,093	-4.77%
<b>Total</b>		<b>\$843,525</b>	<b>756,779</b>	<b>\$893,059</b>	<b>910,503</b>	<b>17,444</b>	<b>1.95%</b>
<b>Offset</b>		<b>(\$119,611)</b>		<b>(\$127,863)</b>	<b>(121,770)</b>		
<b>Net</b>		<b>\$723,914</b>	<b>\$756,779</b>	<b>\$765,196</b>	<b>\$788,733</b>		

**Peter Noyes  
Elementary School Salaries**

Administrators	16 501 11 5 - 220000	198,638	199,143	202,727	208,809	6,082	3.00%
Art Teachers	16 502 13 1 - 230000	64,466	62,499	65,098	68,485	3,387	5.20%
ELL Teacher	16 514 13 1 - 230000	37,915	28,338	28,779	29,357	578	2.01%
Classroom Teachers	16 516 13 1 - 230000	1,488,225	1,496,559	1,491,219	1,530,133	38,914	2.61%
World Language	16 524 13 1 - 230000	47,907	52,204	54,377	53,096	-1,281	-2.36%
Guidance Counselors/Soc Worker	16 530 13 3 - 270000	93,601	91,160	103,910	109,281	5,371	5.17%
Kindergarten Teachers	16 541 13 1 - 230000	173,580	149,136	231,839	229,825	-2,014	-0.87%
Library Media Specialist	16 544 13 3 - 250000	76,833	74,487	77,586	81,621	4,035	5.20%
Music Teachers	16 563 13 1 - 230000	68,125	58,346	68,945	76,074	7,129	10.34%
Physical Education	16 570 13 1 - 230000	49,133	47,633	49,616	52,196	2,580	5.20%
Literacy Specialist (Reading Specialist)	16 575 13 1 - 230000	79,676	76,626	80,457	84,126	3,669	4.56%
<b>Sub-total: Teachers Salaries</b>		<b>\$2,378,099</b>	<b>2,336,131</b>	<b>\$2,454,553</b>	<b>2,523,003</b>	<b>68,450</b>	<b>2.79%</b>

Admin Assistants	16 501 17 5 - 220000	67,050	74,614	82,454	74,459	-7,995	-9.70%
School Aide	16 516 14 3 - 230000	62,362	63,757	77,456	77,884	428	0.55%
Librarian Aides	16 544 18 3 - 250000	11,451	11,238	11,563	12,130	567	4.90%
Reading Tutor	16 575 14 3 - 230000	30,418	30,711	31,480	45,540	14,060	44.66%
<b>Sub-total: Support Salaries</b>		<b>\$171,281</b>	<b>180,320</b>	<b>\$202,953</b>	<b>210,013</b>	<b>7,060</b>	<b>3.48%</b>

<b>Grand Total: Salaries</b>		<b>\$2,549,380</b>	<b>2,516,451</b>	<b>\$2,657,506</b>	<b>2,733,016</b>		
<b>Offset:</b>				<b>(\$82,678)</b>	<b>(91,666)</b>		
<b>Net Budget:</b>		<b>\$2,549,380</b>	<b>\$2,516,451</b>	<b>\$2,574,828</b>	<b>2,641,350</b>		

**General John Nixon  
Elementary School Salaries**

Administrators	12 501 11 5 - 220000	103,799	104,817	107,437	110,660	3,223	3.00%
Art Teachers	12 502 13 1 - 230000	75,831	68,066	69,767	62,273	-7,494	-10.74%
Classroom Teachers	12 516 13 1 - 230000	1,262,896	1,242,942	1,240,574	1,152,860	-87,714	-7.07%
World Language	12 524 13 1 - 230000	50,828	56,378	55,152	52,407	-2,745	-4.98%
Guidance Counselors/Soc Worker	12 530 13 3 - 270000	80,176	80,957	92,366	94,512	2,146	2.32%
Kindergarten Teachers	12 541 13 1 - 230000	80,010	79,822	136,284	213,291	77,007	56.50%
Library Media Specialist	12 544 13 3 - 250000	53,851	52,207	54,379	55,473	1,094	2.01%
Music Teachers	12 563 13 1 - 230000	81,449	74,907	83,437	91,889	8,452	10.13%
Physical Education	12 570 13 1 - 230000	60,271	61,089	62,382	59,894	-2,488	-3.99%
Literacy Specialist (Reading Specialist)	12 575 13 1 - 230000	80,244	79,220	81,031	85,933	4,902	6.05%
<b>Sub-total: Teachers Salaries</b>		<b>\$1,929,355</b>	<b>1,900,405</b>	<b>\$1,982,809</b>	<b>1,979,192</b>	<b>-3,617</b>	<b>-0.18%</b>

Admin Assistants	12 501 17 5 - 220000	72,223	63,065	72,447	68,904	-3,543	-4.89%
School Aide/Title I Tutor	12 516 14 3 - 230000	63,269	62,397	69,891	100,709	30,818	44.09%
Librarian Aides	12 544 18 3 - 250000	13,755	17,105	14,238	14,521	283	1.99%
Reading Tutors	12 575 14 3 - 230000	30,418	30,711	31,480	32,117	637	2.02%
<b>Sub-total: Support Salaries</b>		<b>\$179,665</b>	<b>173,278</b>	<b>\$188,056</b>	<b>216,250</b>	<b>28,194</b>	<b>14.99%</b>

<b>Grand Total: Salaries</b>		<b>\$2,109,020</b>	<b>2,073,683</b>	<b>\$2,170,865</b>	<b>2,195,442</b>		
<b>Offset:</b>				<b>(\$64,989)</b>	<b>(127,789)</b>		
<b>Net Budget:</b>		<b>\$2,109,020</b>	<b>\$2,073,683</b>	<b>\$2,105,876</b>	<b>\$2,067,653</b>		

**Josiah Haynes  
Elementary School Salaries**

Administrators	14 501 11 5 - 220000	91,800	92,700	95,018	97,869	2,851	3.00%
Art Teachers	14 502 13 1 - 230000	40,289	39,059	40,684	49,934	9,250	22.74%
ELL Teacher	14 514 13 1 - 230000	17,167	28,406	28,779	29,357	578	2.01%

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	Account Numbers					FY2010 Budget	FY2010 Actual	FY2011 Budget	FY2012 Budget	\$ Change Over FY11	% Change Over 2011	
Classroom Teachers	14	516	13	1	-	230000	911,380	884,858	921,247	1,048,757	127,510	13.84%
World Language	14	524	13	1	-	230000	47,348	45,904	47,814	50,300	2,486	5.20%
Guidance Counselors/Soc Worker	14	530	13	3	-	270000	81,365	82,159	91,556	99,348	7,792	8.51%
Kindergarten Teachers	14	541	13	1	-	230000	64,466	68,155	116,074	166,457	50,383	43.41%
Library Media Specialist	14	544	13	3	-	250000	60,983	62,812	64,383	65,676	1,293	2.01%
Music Teachers	14	563	13	1	-	230000	75,294	52,999	76,185	73,070	-3,115	-4.09%
Physical Education	14	570	13	1	-	230000	49,634	29,506	30,734	36,950	6,216	20.23%
Literacy Specialist (Reading Specialist)	14	575	13	1	-	230000	84,256	90,341	87,209	75,525	-11,684	-13.40%
<b>Sub-total: Teachers Salaries</b>							<b>\$1,523,982</b>	<b>1,476,899</b>	<b>\$1,599,683</b>	<b>1,793,243</b>	<b>193,560</b>	<b>12.10%</b>
Admin Assistants	14	501	17	5	-	220000	75,237	73,784	78,880	80,463	1,583	2.01%
School Aide/Title I Tutor	14	516	14	3	-	230000	68,416	70,162	64,755	82,614	17,859	27.58%
Librarian Aides	14	544	18	3	-	250000	14,305	14,533	14,807	15,102	295	1.99%
Reading Tutors	14	575	14	3	-	230000	30,418	30,711	31,480	32,117	637	2.02%
<b>Sub-total: Support Salaries</b>							<b>188,376</b>	<b>189,190</b>	<b>\$189,922</b>	<b>210,296</b>	<b>20,374</b>	<b>10.73%</b>
<b>Grand Total: Salaries</b>							<b>\$1,712,358</b>	<b>1,666,089</b>	<b>\$1,789,605</b>	<b>2,003,538</b>		
<b>Offset:</b>							<b>(\$13,445)</b>		<b>(\$45,307)</b>	<b>(74,826)</b>		
<b>Net Budget:</b>							<b>\$1,698,913</b>	<b>\$1,666,089</b>	<b>\$1,744,298</b>	<b>\$1,928,712</b>		
<b>Loring School</b>												
<b>Elementary School Salaries</b>												
Adminstrators	11	501	11	5	-	220000	182,988	186,182	190,837	196,565	5,728	3.00%
Art Teachers	11	502	13	1	-	230000	84,256	48,940	50,976	48,265	-2,711	-5.32%
ELL Teacher	11	514	13	1	-	230000	37,915	28,338	28,779	29,357	578	2.01%
Classroom Teachers	11	516	13	1	-	230000	1,605,401	1,591,204	1,568,581	1,637,993	69,412	4.43%
World Lang Teacher	11	524	13	1	-	230000	58,118	56,345	58,688	61,741	3,053	5.20%
Guidance Counselors/Soc Worker	11	530	13	3	-	270000	86,354	83,839	95,975	101,582	5,607	5.84%
Kindergarten Teachers	11	541	13	1	-	230000	161,743	178,805	281,117	264,580	-16,537	-5.88%
Library Media Specialist	11	544	13	3	-	250000	65,273	63,282	63,282	69,342	6,060	9.58%
Music Teachers	11	563	13	1	-	230000	84,729	67,993	70,200	74,018	3,818	5.44%
Physical Education	11	570	13	1	-	230000	64,466	62,499	65,098	68,485	3,387	5.20%
Literacy Specialist (Reading Specialist)	11	575	13	1	-	230000	52,581	50,976	53,097	55,859	2,762	5.20%
<b>Sub-total: Teachers Salaries</b>							<b>\$2,483,824</b>	<b>2,418,403</b>	<b>\$2,526,630</b>	<b>2,607,787</b>	<b>81,157</b>	<b>3.21%</b>
Administrative Assistants	11	501	17	5	-	220000	81,916	77,305	79,985	81,592	1,607	2.01%
School Aide/Title I	11	516	14	3	-	230000	89,728	70,028	112,168	115,449	3,281	2.93%
Librarian Aides	11	544	18	3	-	250000	13,755	14,418	14,238	14,521	283	1.99%
Reading Tutors	11	575	14	3	-	230000	30,418	30,809	31,480	32,117	637	2.02%
<b>Sub-total: Support Salaries</b>							<b>\$215,817</b>	<b>192,560</b>	<b>\$237,871</b>	<b>243,679</b>	<b>5,808</b>	<b>2.44%</b>
<b>Grand Total: Salaries</b>							<b>\$2,699,641</b>	<b>2,610,963</b>	<b>\$2,764,501</b>	<b>2,851,466</b>		
<b>Offset:</b>							<b>(\$25,372)</b>		<b>(\$139,849)</b>	<b>(120,568)</b>		
<b>Net Budget:</b>							<b>\$2,674,269</b>	<b>\$2,610,963</b>	<b>\$2,624,652</b>	<b>\$2,730,898</b>		
<b>Ephraim Curtis</b>												
<b>Middle School Salaries</b>												
Administrators	18	501	11	5	-	220000	368,735	379,110	293,552	302,255	8,703	2.96%
Art Teachers	18	502	13	1	-	230000	97,051	96,274	100,279	105,494	5,215	5.20%
Computer Teachers	18	513	13	1	-	230000	185,621	190,393	194,157	157,074	-37,083	-19.10%
Classroom Teachers	18	516	13	1	-	230000	903,514	876,992	924,661	1,008,043	83,382	9.02%
Language Arts Teachers	18	521	13	1	-	230000	543,061	554,960	558,460	578,636	20,176	3.61%
World Languages	18	524	13	1	-	230000	325,361	306,593	331,863	324,985	-6,878	-2.07%
Guidance Counselors/Soc Worker	18	530	13	3	-	270000	194,153	191,486	207,450	215,531	8,081	3.90%
Consumer & Family Study	18	533	13	1	-	230000	135,286	136,611	140,027	142,841	2,814	2.01%
Technical Education	18	540	13	1	-	230000	79,676	81,031	85,082	88,962	3,880	4.56%
Library Media Specialist	18	544	13	3	-	250000	65,274	63,282	65,914	69,342	3,428	5.20%
Math Teachers	18	555	13	1	-	230000	537,295	433,865	445,411	486,413	41,002	9.21%
Music Teachers	18	563	13	1	-	230000	159,256	152,478	132,459	138,113	5,654	4.27%
Physical Ed Teachers	18	570	13	1	-	230000	166,911	170,882	176,578	149,968	-26,610	-15.07%
Health Educator	18	531	13	1	-	230000	89,453	77,461	79,943	82,644	2,701	3.38%
ELL	18	514	13	1	-	230000	39,167	37,344	0	0		
Literacy Spec (Reading Specialist)	18	575	13	1	-	230000	91,195	81,620	92,089	106,483	14,394	15.63%

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	Account Numbers	FY2010 Budget	FY2010 Actual	FY2011 Budget	FY2012 Budget	\$ Change Over FY11	% Change Over 2011
Science Teachers	18 582 13 1 - 230000	468,934	473,511	489,817	504,171	14,354	2.93%
Social Studies	18 583 13 1 - 230000	463,011	454,298	469,677	494,951	25,274	5.38%
<b>Sub-total: Teachers Salaries</b>		<b>\$4,912,954</b>	<b>4,758,191</b>	<b>\$4,787,419</b>	<b>4,955,906</b>	<b>168,487</b>	<b>3.52%</b>
Admin Assistants	18 501 17 5 - 220000	95,704	94,307	96,315	98,833	2,518	2.61%
Guidance Assistant	18 530 17 3 - 270000	34,020	34,321	35,050	35,759	709	2.02%
Library/Media Paraprofessional (Librarian Ai)	18 544 18 3 - 250000	27,509	27,780	28,475	29,043	568	1.99%
Reading Tutor	18 575 14 3 - 230000	0	0	0	0		
Title I Grant Funded		15,646	0	33,177	33,003		
<b>Sub-total: Support Salaries</b>		<b>\$172,879</b>	<b>156,408</b>	<b>\$193,017</b>	<b>\$196,637</b>	<b>3,620</b>	<b>1.88%</b>
<b>Grand Total: Salaries</b>		<b>\$5,085,833</b>	<b>4,914,599</b>	<b>\$4,980,436</b>	<b>5,152,543</b>		
<b>Offset:</b>		<b>(\$51,413)</b>		<b>(\$33,177)</b>	<b>(33,003)</b>		
<b>Net Budget:</b>		<b>\$5,034,420</b>	<b>\$4,914,599</b>	<b>\$4,947,259</b>	<b>\$5,119,540</b>		
<b>C/I/T Salary</b>							
Educational Tech Mgr	21 514 11 3 - 230000	131,014	114,623	124,616	128,354	3,738	3.00%
Support Staff	21 514 17 1 - 230000	39,398	39,784	40,779	42,002	1,223	3.00%
Curriculum Specialists	21 514 19 3 - 230000	331,737	302,082	323,477	318,206	-5,271	-1.63%
Professional Development	21 573 13 3 - 235000	21,930	3,975	0	0	0	
Curriculum Development	21 514 13 3 - 230000	25,500	440	25,500	25,500	0	0.00%
Rehabilitation Act 504	21 566 19 1 - 230000	15,300	4,654	15,300	15,300	0	0.00%
<b>Total: Salaries</b>		<b>\$564,879</b>	<b>465,558</b>	<b>\$529,672</b>	<b>529,363</b>	<b>-309</b>	<b>-0.06%</b>
<b>Offset:</b>							
<b>Net Budget:</b>		<b>\$564,879</b>	<b>\$465,558</b>	<b>\$529,672</b>	<b>\$529,363</b>		
<b>Sped Pupil Services Salary</b>							
Nixon SPED Teachers	12 584 13 2 - 230000	309,241	279,461	288,359	275,113	-13,246	-4.59%
Nixon Speech Therapists	12 591 13 2 - 230000	113,389	154,327	156,614	164,839	8,225	5.25%
Haynes SPED Teachers	14 584 13 2 - 230000	300,879	302,845	309,874	278,285	-31,589	-10.19%
Haynes Speech Therapists	14 591 13 2 - 230000	132,598	112,148	114,224	147,903	33,679	29.49%
Noyes SPED Teachers	16 584 13 2 - 230000	326,037	350,479	348,651	361,656	13,005	3.73%
Noyes Speech Therapists	16 591 13 2 - 230000	207,790	151,519	153,878	204,799	50,921	33.09%
Loring SPED Teachers	11 584 13 2 - 230000	314,938	361,105	372,570	418,205	45,635	12.25%
Loring Speech Therapists	11 591 13 2 - 230000	127,341	125,116	125,870	104,498	-21,372	-16.98%
Curtis SPED Teachers	18 584 13 2 - 230000	822,521	698,746	995,809	1,120,310	124,501	12.50%
Curtis Speech Therapists	18 591 13 2 - 230000	75,406	81,255	81,202	55,859	-25,343	-31.21%
Early Childhood Director	22 520 13 2 - 230000	88,734	89,604	91,844	94,599	2,755	3.00%
Psychologist	22 574 13 2 - 280000	389,597	419,761	580,329	561,579	-18,750	-3.23%
Extended YR Services	22 584 14 2 - 230000	77,461	3,236	52,461	52,461	0	
Pre-K Teachers Haynes	14 572 13 2 - 230000	91,200	0	0	0		
Pre-K Teachers Noyes	16 572 13 2 - 230000	80,233	0	165,247	173,842		
<b>Sub-total: Profess. Salaries</b>		<b>\$3,457,365</b>	<b>\$3,129,602</b>	<b>\$3,836,932</b>	<b>\$4,013,948</b>	<b>177,016</b>	<b>4.61%</b>
Loring SPED Aides	11 584 14 2 - 230000	190,653	92,425	91,553	124,676	33,123	36.18%
Nixon SPED Aides	12 584 14 2 - 230000	154,790	146,444	145,666	160,567	14,901	10.23%
Haynes SPED Aides	14 584 14 2 - 230000	140,976	140,080	166,056	109,114	-56,942	-34.29%
Haynes Preschool Aides	14 572 14 2 - 230000	64,918	81,943	0	0		
Noyes SPED Aides	16 584 14 2 - 230000	209,433	219,805	222,808	249,231	26,423	11.86%
Noyes Preschool Aides	16 572 14 2 - 230000	72,003	24,049	127,103	172,451	45,348	35.68%
Curtis SPED Aides	18 584 14 2 - 230000	310,328	300,968	183,865	170,907	-12,958	-7.05%
Tutor ABA	22 584 19 5 - 230000	203,788	145,385	128,005	157,080	29,075	22.71%
Secretary	22 584 17 1 - 230000	90,400	51,101	92,641	95,650	3,009	3.25%
<b>Sub-total: Support Salaries</b>		<b>\$1,437,289</b>	<b>\$1,202,200</b>	<b>\$1,157,697</b>	<b>\$1,239,675</b>		
<b>Grand Total: Salaries</b>		<b>\$4,894,654</b>	<b>4,331,802</b>	<b>\$4,994,629</b>	<b>\$5,253,624</b>	<b>\$177,016</b>	<b>4.61%</b>
<b>Offset:</b>		<b>(\$480,692)</b>		<b>(\$490,000)</b>	<b>(\$661,713)</b>		
<b>Net Budget:</b>		<b>\$4,413,962</b>	<b>4,331,802</b>	<b>\$4,504,629</b>	<b>\$4,591,911</b>		

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	Account Numbers	FY2010 Budget	FY2010 Actual	FY2011 Budget	FY2012 Budget	\$ Change Over FY11	% Change Over 2011
<b>Health &amp; Transportation Salary</b>							
Loring Nurse	11 532 18 3 - 320000	51,865	43,974	46,612	49,903	3,291	7.06%
Nixon Nurse	12 532 18 3 - 320000	51,865	52,373	53,683	54,762	1,079	2.01%
Haynes Nurse	14 532 18 3 - 320000	47,969	42,250	52,373	52,897	524	1.00%
Noyes Nurse	16 532 18 3 - 320000	57,051	57,610	59,051	60,238	1,187	2.01%
Curtis Nurse	18 532 18 3 - 320000	77,797	91,214	80,525	82,143	1,618	2.01%
Crossing Guards	20 581 19 5 - 330000	38,361	37,648	38,077	39,591	1,514	3.98%
Regular Trans Drivers	20 602 19 4 - 330000	76,312	33,725	13,644	0	-13,644	-100.00%
SPED Van Drivers	20 603 19 2 - 330000	46,830	6,924	0	0		
School Lunch	Revolving Account	300,000	0	300,000	310,000		
<b>Total Salary:</b>		<b>\$748,050</b>	<b>365,718</b>	<b>\$643,965</b>	<b>649,534</b>		
<b>Offset:</b>		<b>(\$300,000)</b>		<b>(\$300,000)</b>	<b>(310,000)</b>		
<b>Net Budget:</b>		<b>\$448,050</b>	<b>\$365,718</b>	<b>\$343,965</b>	<b>\$339,534</b>		
<b>Plant Salary Expenses</b>							
Nixon Custodians	12 515 19 4 - 411000	91,537	82,721	98,804	100,642	1,838	1.86%
Nixon Overtime	12 515 20 4 - 411000	8,000	3,850	0	0		
Haynes Custodians	14 515 19 4 - 411000	99,396	93,255	89,910	95,067	5,157	5.74%
Haynes Overtime	14 515 20 4 - 411000	8,000	1,574	0	0		
Noyes Custodians	16 515 19 4 - 411000	141,991	136,129	146,265	150,879	4,614	3.15%
Noyes Overtime	16 515 20 4 - 411000	8,000	2,033	0	0		
Loring Custodians	11 515 19 4 - 411000	125,396	127,130	135,177	141,483	6,306	4.66%
Loring Overtime	11 515 20 4 - 411000	8,000	695	0	0		
Curtis Custodians	18 515 19 4 - 411000	243,985	242,396	205,106	212,266	7,160	3.49%
Curtis Overtime	18 515 20 4 - 411000	8,000	6,219	0	0		
Maintenance Staff	23 546 19 4 - 422000	83,077	83,892	85,989	88,569	2,580	3.00%
Overtime & Summer Help	23 546 20 4 - 422000	0	1,000	40,000	40,000	0	0.00%
<b>Total Salary:</b>		<b>\$825,382</b>	<b>780,894</b>	<b>\$801,251</b>	<b>828,905</b>		
<b>Offset:</b>							
<b>Net Budget:</b>		<b>\$825,382</b>	<b>\$780,894</b>	<b>\$801,251</b>	<b>\$828,905</b>		
<b>Other - Salary</b>							
Staff Bank *	10 593 19 5 - 120000	45,980	0	45,980	45,980	0	0.00%
Staff Development **	20 514 13 1 - 235000	23,000	26,493	23,000	23,000	0	0.00%
Degree Change	20 573 19 1 - 230000	50,000	0	50,000	50,000	0	0.00%
Scheduling	20 580 19 3 - 230000		0	0			
Substitutes	20 594 13 1 - 230000	257,353	328,050	257,353	257,353	0	0.00%
Conference Subs	20 594 19 1 - 235000	17,000	22,863	17,000	17,000	0	0.00%
Pension Liability	20 620 19 5 - 230000	14,000	14,029	14,000	14,000	0	0.00%
403 Match	20 622 19 5 - 230000	50,000	38,500	50,000	50,000	0	0.00%
Account Adjustment	20 621 19 5 - 230000	156,930	97,116	156,930	156,930	0	0.00%
<b>Total Salary:</b>		<b>\$614,263</b>	<b>527,051</b>	<b>\$614,263</b>	<b>614,263</b>	0	0.00%
<b>Offset:</b>		<b>(45,000)</b>		<b>(45,000)</b>	<b>(45,000)</b>		
<b>Net Budget:</b>		<b>569,263</b>	<b>527,051</b>	<b>569,263</b>	<b>569,263</b>	0	0.00%